**Job Title: Community Development Worker**

**Company: Autism Canada**

**Location: Remote**

**About Us**

For over 47 years Autism Canada has had a national perspective on the issues currently facing those with ASD, their families and other stakeholders, led and governed by Autistic individuals. We pride ourselves on our commitment to supporting the Autistic community and driving change to make Canada a better place to call home. Our team consists of talented individuals who are passionate about our work, in a fully inclusive, neurodivergent workplace.

**Job Description**

The Community Development Worker will contribute to Autism Canada’s mission by developing and facilitating peer mentorship and social programs that support autistic youth. This role focuses on fostering connection, empowerment, and inclusion through meaningful programming and collaborative partnerships.

**Key Responsibilities:**

**Program Development and Facilitation:**
• Plan and coordinate virtual or in-person peer support groups designed to promote connection, skill-building, and empowerment among autistic youth.
• Develop and lead engaging workshops or social activities tailored to the needs and interests of participants.
• Collaborate with Autism Canada team members to create accessible materials and resources for program use.

**Feedback Collection and Program Improvement:**
• Gather and analyze participant feedback to evaluate the effectiveness of programming.
• Use insights to make recommendations and implement improvements for future initiatives.
• Assist in the creation and use of evaluation tools to measure program outcomes and success.

**Community and Partnership Building:**
• Build and maintain relationships with youth-focused organizations to expand program reach and strengthen collaboration.
• Serve as a liaison between Autism Canada and community groups to identify new partnership opportunities that benefit autistic youth.

**Administrative Support:**
• Maintain accurate records of program attendance, participant feedback, and outcomes.
• Support the preparation of reports documenting program progress, successes, and areas for growth.

**Ideal Candidate:**

**Skills and Qualifications:**
• Strong organizational and communication skills, with an empathetic approach to youth engagement.
• Creativity in planning accessible, inclusive, and enjoyable activities and workshops.
• Proficiency with virtual platforms (e.g., Zoom, Microsoft Teams) and basic office software.

**Experience and Attributes:**
• Experience working with youth or in peer support settings is an asset.
• A passion for fostering inclusion and supporting the autistic community.
• Collaborative, adaptable, and able to work both independently and in a team environment.
• Comfortable managing group dynamics and supporting participants through challenges.

**Benefits:**
This position offers hands-on experience in program facilitation, youth engagement, and community development. The Community Development Worker will gain valuable skills in nonprofit programming and contribute to creating a welcoming, empowering space for autistic youth to connect and grow.

**Work Conditions**

Work is conducted virtually using a computer and/or laptop and phone.

**Work hours**: 35 hours per week (for a total of 8 weeks from the hiring date)

**Salary**: $19/hr

**How to Apply:**

If you are a passionate and driven individual, with looking to make an impact, we'd love to hear from you! Please submit your resume and a cover letter outlining your qualifications and why you're interested in joining Autism Canada to apply@autismcanada.org. Please note, only applicants selected for an interview will be contacted.

*Autism Canada is an equal opportunity employer and does not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.*